

SAFE STORAGE OF HAZARDOUS CHEMICALS POLICY

By maximising awareness of the potential hazards of chemicals and equipment, we aim to minimise the risk of harm to staff, educators, children and families by ensuring hazardous products are safely stored, handled, and controlled.

NATIONAL QUALITY STANDARD (NQS)

QUALITY AREA 2: CHILDREN'S HEALTH AND SAFETY		
2.2	Safety	Each child is protected.
2.2.1	Supervision	At all times, reasonable precautions and adequate supervision ensure children are protected from harm and hazard.

EDUCATION AND CARE SERVICES NATIONAL LAW AND NATIONAL REGULATIONS	
S. 167	Offence relating to protection of children from harm and hazards
82	Environment to be free from tobacco, vaping devices, vaping substances, drugs and alcohol
85	Incident, injury, trauma and illness policies and procedures
97	Emergency and evacuation procedure
106	Laundry and hygiene facilities
168	Education and care service must have policies and procedures
170	Policies and procedures to be followed
171	Policies and procedures to be kept available
172	Notification of change to policies or procedure

RELATED POLICIES

Administration of First Aid Policy Administration of Medication Policy Child Safe Environment Policy Environmentally Responsible Policy Furniture and Equipment Policy	Health and Safety Policy Incident, Injury, Trauma and Illness Policy Tobacco Drug Alcohol-Free Policy Work, Health, and Safety Policy
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PURPOSE

Our Out of School Hours Care (OSHC) Service aims to protect children, families and visitors from hazard and harm at all times. We promote the use of environmentally friendly products where possible and ensure we provide a safe environment where chemicals and hazardous products and equipment are safely stored and managed away from children and are handled appropriately.

SCOPE

This policy applies to children, families, educators, staff, management, approved provider, nominated supervisor, students, volunteers and visitors of the OSHC Service.

IMPLEMENTATION

APPROVED PROVIDER/NOMINATED SUPERVISOR/MANAGEMENT WILL ENSURE:

- that obligations under the *Education and Care Services National Law and National Regulations* are met
- educators, staff, students, visitors and volunteers have knowledge of and adhere to this policy
- ensure there is an induction process for all new staff, including casual and relief staff, that includes providing information on the *Safe Storage of Hazardous Chemicals Policy* and usage procedures and the location of first aid kits and specific first aid requirements
- families are aware of this *Safe Storage of Hazardous Chemicals Policy*
- that every practical measure is taken to protect children being educated and cared for by the Service from harm and any hazard likely to cause injury (National Law – S. 167)
- a smoke free environment is provided to children, staff, families and visitors at all times
- vaping is strictly prohibited in Service environments
- signs are clearly visible to reflect that the Service environment is:
 - smoke free
 - free from vaping substances and devices
- all dangerous goods and hazardous substances are identified within the Service and included in the chemical register
- the Poison Information Hotline number is clearly displayed near the First Aid Kit/ in each room
- a risk assessment has been conducted in consultation with the Health and Safety Representative prior to using any potentially dangerous or hazardous substance
- educators adhere to the Service procedures for dealing with and handling chemicals
- Safety Data Sheets (SDS) and the Chemical Register is readily available and regularly updated

- appropriate training and Personal Protective Equipment (PPE) are provided for employees who may be exposed to dangerous goods and/or hazardous substances
- relevant signage is displayed highlighting the hazardous nature of chemicals used or stored in the Service (e.g., Caution- Chemical Storage Area; Danger; Hazardous Chemicals)
- laundry facilities are located and maintained in a way that prevents unsupervised access by children
- all products/chemicals used for laundry purposes are locked in a cupboard inaccessible to children
- there are emergency procedures and practices for accidental spills and/or contamination and corresponding first aid plans for all dangerous goods handled and stored in the Service
- action is taken to remove any pests or vermin by a licensed exterminator, who will provide the Service with a certificate of currency. Initially, using non-chemical methods such as physical removal, maintaining a clean environment, and use of any non-toxic products will be implemented.
- at least one educator/staff member is in attendance on the premises and immediately available in an emergency with current ACECQA approved first aid qualifications at all times
- all staff, students and visitors are made aware of correct storage and usage procedures for potentially hazardous materials during their initial orientation at the Service
- there are appropriate and lockable storage facilities in the Service in which dangerous products are stored
- lockable storage facilities are clearly marked with signage to indicate chemicals/hazardous materials
- dangerous products will be stored in areas of the OSHC Service that are not accessible to children or in cupboards fitted with key or childproof locks
- a hazardous substances register is used and regularly updated
- a risk assessment for any dangerous materials stored in bulk within the education and care premises has been carried out and is regularly updated
- Safety Data Sheets (SDS) are maintained at the Service. Safety Data Sheets must be kept on all chemicals used on the premises. Work Health and Safety (WH&S) officers are to keep this information up to date at all times, with a review of the folder annually. No SDS is to be more than 5 years old.
- chemicals in spray bottles are clearly labelled with contents and are not used with children in the immediate vicinity
- in the event of any incident involving accidental exposure to chemicals or other hazards or incident involving possible poisoning, an *Incident, Injury, Trauma and Illness Record* will be completed
- if a serious incident occurs involving the need for medical intervention or emergency services, notification is made to the regulatory authority within 24 hours.

EDUCATORS WILL:

- seek medical advice if needed by contacting the **Poisons Information Hotline (13 11 26)** or by calling 000
- wear Personal Protective Equipment (PPE) when handling dangerous substances or materials
- not use spray bottles containing chemicals in the immediate vicinity of any child or children
- read the label before using any cleaning material, sprays or chemicals and strictly adhere to the '*Directions for use*' and be aware of appropriate first aid measures
- store all dangerous products in well-labelled and original containers that preferably have child resistant lids and caps in a secure and locked place/cupboard, inaccessible to children
- ensure all chemicals and cleaning products are returned to their designated location immediately upon completion of cleaning tasks
- ensure laundry facilities have lockable cupboards for cleaning products/detergents
- not mix cleaning products as there is the potential for harmful chemical reactions to occur endangering all persons on the premises
- dispose of all products safely, in accordance with the manufacturer's instructions on the product label, Work Health and Safety regulations, and Council by-laws
- be encouraged to attend professional development sessions to maximise their awareness of dangerous products and potential hazards
- source chemical free methods to reduce possible hazards in the OSHC Service
- ensure cleaning and hazardous products are not stored close to food products
- consider minimising the use of dangerous products in the education and care service and use alternate 'green cleaning' options
- complete daily and quarterly WHS checklists to ensure that any dangerous products used within the Service have current Safety Data Sheets (SDS) and are stored appropriately.
- only administer children's medications or allow self-medication with parent/guardian authorisation and in accordance with medical directions (see *Administration of Medication Policy*)
- ensure medication is stored in an area inaccessible to children
- ensure any medications or dangerous substances that requires refrigeration, be placed in a labelled childproof container, preferably in a separate compartment of the fridge
- assess equipment or toys that require button batteries to ensure their necessity and safety (see *Furniture and Equipment Safety Policy*)
- keep all button batteries and all other batteries out of reach of children
- check that all remotes, toys and products containing button batteries have a screw to secure them
- dispose of or recycle used button batteries immediately at a battery disposal centre

- in the event of any incident involving accidental exposure to chemicals or other hazards, complete an *Incident, Injury, Trauma and Illness Record* and provided to the approved provider/nominated supervisor.

POISONING

Many products and materials that are used and kept within an education and care service are potentially poisonous to children, especially young children. Poisonings can happen quickly, and toddlers are most at risk due to their tendency to put objects in their mouths. Educators must be aware of ensuring parents with toddlers visiting the OSHC service are adequately supervised at all times.

Poisonous substances may include medication, household cleaners, garden products, paint, cosmetics, toiletries, chemicals, batteries, e-cigarette cartridges and petroleum products. Our OSHC Service will ensure all items that may cause harm to children in our care, and children who may be visiting our service, are inaccessible. Staff will keep their personal items in a cupboard/locker which is inaccessible to children.

Poisonous plants and trees can also cause safety risk to children and should be identified in any risk assessment conducted at the Service and risk mitigation strategies implemented including removal of any potentially dangerous/poisonous plants and trees.

Our OSHC Service will display a notice detailing the Poison Information Hotline in visible positions within the Service premises.

POISON INFORMATION HOTLINE 13 11 26

CONTINUOUS IMPROVEMENT/REFLECTION

Our *Safe Storage of Hazardous Chemicals Policy* will be reviewed annually or earlier if there are changes to legislation, ACECQA guidance or any incident related to our policy. Feedback will be requested from children, families, staff, educators and management and notification of any change to policies will be made to families within 14 days.

CHILDCARE CENTRE DESKTOP - RELATED RESOURCES

Hazardous Substance Management Procedure	Poison Safety Audit
Hazardous Substances Register	Spill Kit Checklist

SOURCES

ACCC Product Safety. (2025). [Lithium-ion batteries guide](#)

Australian Children's Education & Care Quality Authority. (2025). [Guide to the National Quality Framework](#)

Early Childhood Australia Code of Ethics. (2016).

Education and Care Services National Law Act 2010. (Amended 2023).

[Education and Care Services National Regulations](#). (Amended 2023).

Occupational Health and Safety Act, 2000. Occupational Health and Safety Regulations, 2001.

Safe Work Australia. (2020). [Managing risks of storing chemicals in the workplace](#).

The NSW Work Health and Safety Act, 2011

REVIEW

POLICY REVIEWED BY	Libby Haines	Director	October 2025
POLICY REVIEWED	OCTOBER 2025	NEXT REVIEW DATE	OCTOBER 2026
VERSION NUMBER	V9.10.25		
MODIFICATIONS	• annual policy review • additional related policies • information prohibiting vaping substances and vaping devices added • risk assessment for button batteries added • sources checked for currency and updated as required		
POLICY REVIEWED	PREVIOUS MODIFICATIONS	NEXT REVIEW DATE	
OCTOBER 2024	• annual policy maintenance • no major changes to policy • sources checked for currency and updated as required • Childcare Centre Desktop Resources added	OCTOBER 2025	